

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

Emirates International Facility Management L L C (EIFM) is an Abu Dhabi based Company, committed to deliver integrated and sustainable facilities management services across UAE.

EIFM has developed, implemented, Maintained, and continually improving HSE Management Systems to meet and exceed customer's needs and expectations in accordance with ISO 14001:2015 & ISO 45001:2018 International Standards.

EIFM Senior Management is committed to:

- 1. Provide a safe, healthy workplace & protect the environment when performing business activities, delivering services & products.
- 2. Establish & achieve HSE objectives in consultation and participation of employees.
- 3. Reduce HSE hazards with innovative technologies & implement Corporate Risk Management Policies & Procedures effectively.
- 4. Meet all applicable legal, Regulatory, other HSE requirements & fulfil related compliance obligations across business activities.
- 5. Minimize negative impacts on the environment, prevent pollution where applicable, implement waste management processes across business activities & ensure conservation of natural resources and apply energy saving processes.
- 6. Implement applicable International Standard requirements & global best practices to protect the environment from the negative impact on global warming.
- 7. Prevent occupational injuries, ill-health & promote HSE awareness across EIFM.
- 8. Enhance and encourage employee's social welfare and contribute the community social activities.
- 9. Ensure that HSE policy is communicated to all stakeholders.
- 10. Monitor, measure, continually improve HSE performance and governance.
- 11. Ensure that the HSE Policy is reviewed during management review meeting.

Altaf Hussain Bhat

GENERAL MANAGER,

EMIRATES INTERNATIONAL FACILITY MANAGEMENT

Dated: 15th March 2024

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Page 1 of 1

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