



eifm.ae



# **SUCCESS** THROUGH SYNERGY

"INTEGRATED FACILITY MANAGEMENT SOLUTIONS"



DAS Holding is an Abu Dhabi-based international investment holding company. As one of the largest and most dynamic investment holding companies in the UAE, DAS Holding is recognized as an innovative business incubator and has earned an unsurpassed reputation courtesy of its uncompromising quality and innate professionalism.

The group's business policy is based on a tactical and proven combination of investment planning, opportunity assessment, project initiation, execution, and management, the introduction of innovative management techniques, and the creation of successful partnerships with multinational corporations.

DAS Holding serves as a conglomerate of subsidiaries, spanning diverse industries with equally wide-ranging products and services, each supported by a global network of partners and associates. The company's subsidiaries are all recognized as pioneers within their respective industries, ensuring that DAS Holding now represents the ideal business partner for multinational corporations, governments, and entrepreneurs who seek to develop and nurture a new company.

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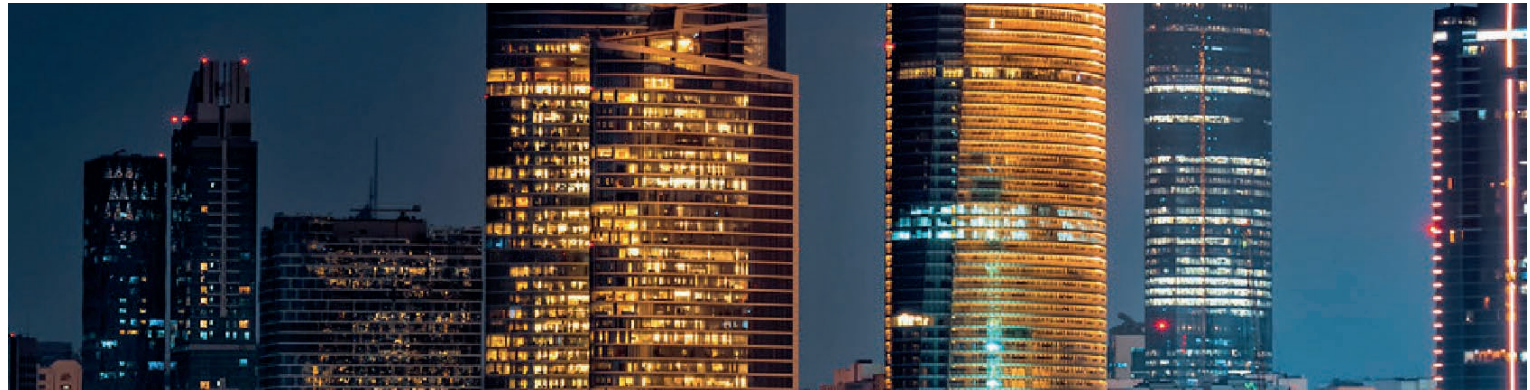
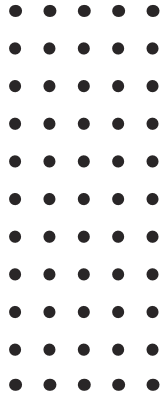
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# ABOUT US

Emirates International Facility Management LLC (EIFM) is a subsidiary of the Das Holding Group of Companies. Established in 1996 as one of the pioneers in the UAE providing a full range of high-quality, cost-effective, and integrated facility management solutions to the UAE business community. Through using technology to the greatest extent possible in our process, and a diverse, well-trained team of technicians covering a wide variety of solution offerings, EIFM has developed a strong reputation for catering to bespoke solutions tailored to improve the time and efficiency to meet our clients' business needs.

# PROFILE

Having experience of 26 years, EIFM has grown tremendously with respect to employees and the number of contracts. With a natural desire to grow, the company's management has targeted more prominent and complex opportunities, a broader range of markets, more complex efforts and an expanded grasp of management challenges. The fact that the company has doubled its size in the last five years should stand as an excellent testament to the expertise of EIFM services' management, the depth of its acquired experience, and the quality of work provided by its personnel.

EIFM realized that the performance of vendors and subcontractors is part and parcel of the company's reputation. Thus, there has been much careful control of all services delivery performance extended to those involved in this process. With established quality procedures in place and the knowledge that continues, the success of this enterprise rests entirely on the perceptions and satisfaction of the client. EIFM can deliver no notion other than that its subcontractors provide the same level of high-quality services that it expects and receives from its employees.

Strong from its reputation, EIFM plays as the main contractor and takes 90% responsibility for achieving all work assigned single-handedly by its workforce. However, only for required specialty services or niche expertise, the company subcontracts with vendors to support these services: boiler certifications, elevator maintenance and certification and more esoteric energy control systems. As EIFM pursues further expansion of its work scope and strives on contracting, it recognized the importance of enhancing its effort to connect with business enterprises that are capable of providing complementary expertise and experience.



# VISION AND MISSION



## OUR MISSION

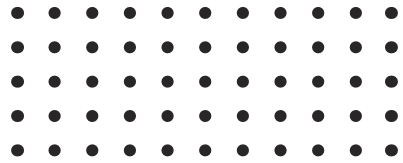
To deliver high-quality integrated FM solutions through innovative ideas and technologies to offer an outstanding experience to our stakeholders.



## OUR VISION

To be the market leader providing integrated and sustainable facilities management solutions.





## S.M.A.R.T. VALUES

**S** Systematic Development & Growth.

**M** Multi-innovative FM Solutions.

**A** Accountability for Excellence.

**R** Response & Communication.

**T** Trust, Integrity & Partnership.







# THE STRATEGY

EIFM focuses on efforts to provide facilities solutions and services for existing properties such as engineering solutions, civil & fit-out, MEP contracting works, maintenance services (Hard Services), Building Maintenance Units (BMU), soft services, cleaning, and sanitization solutions. Properties are in need of an efficient facilities management company to support their services and ensure that safety measures will be implemented to guarantee a cutting-edge and safe environment.



# OUR DEPARTMENTS

- **Engineering Solutions**
  - Fit-out, Civil & MEP Contracting Works
  - Maintenance Services (Hard Services)
- **Soft Service Solutions**
  - Cleaning Solutions
  - UV Sanitization
  - Pest Control Solutions
  - Mobile Car Wash
- **Building Maintenance Units (BMU)**
- **Security Service Solutions**
- **Delivery Services**
- **Manpower Consultancy**
- **Joinery Works**



# ENGINEERING SOLUTIONS

EIFM focuses on engineering solutions. Under the prevailing constraints and to deliver the best value for the client's money", our primary philosophy is to deliver high-quality integrated engineering solutions through innovative ideas and technology to offer an outstanding experience to our stakeholders. Responding to new challenging market demands and converging towards one source providing integrated solutions in multiple but related fields, EIFM engineering solutions create synergy between engineering expertise and facility management services in growing Middle East market demands. EIFM engineering solutions have satisfied a large number of customers and have acquired unique credibility that EIFM strives to maintain.

## OUR CORE ENGINEERING SOLUTION INCLUDES:

- 1) Fit-out, Civil & MEP contracting works
- 2) Maintenance Services (Hard Services)

## FIT-OUT, CIVIL & MEP CONTRACTING WORKS

EIFM offers excellent Turn-Key Fit-Out solutions including Civil & MEP contracting works for Health & Wellness Facilities, Commercial facilities, Restaurants, Schools, and Airports. EIFM also provides a well-engineered external solution when required. Our professional and practical solutions combine both design and budget for our clients of all levels to achieve their anticipated and expected final product. With our in-house MEP drafting and engineering team, EIFM can streamline the coordination process of Interior Design and MEP services. Our vast experience across these sectors of the fit-out market gives us an advantage over others in relation to quality, delivery and price. Our specialist team works relentlessly to ensure your needs are fulfilled and on time.

### OUR CORE FIT-OUT, CIVIL & MEP CONTRACTING WORKS INCLUDE:

#### FIT-OUT & ARCHITECTURAL

- Decorative Gypsum Works
- Decorative Ceiling Works
- False Ceiling
- Drywall Partitions
- Wall Coverings
- Parquet & Special Flooring
- Carpet & Vinyl Flooring
- Internal Aluminum & Glass Works
- Joinery Works
- Wooden Doors
- Upholstery & Acoustic Works
- Handrails

#### CIVIL & MASONRY

- Block Works
- Concrete Works
- Screed Works
- Wall Tile & Floor Tile Works
- Marble & Granite Works
- Internal & External
- Painting Works
- Decorative Painting Works
- Raised Flooring
- Curtain & Blinds
- GRC Decorative Works

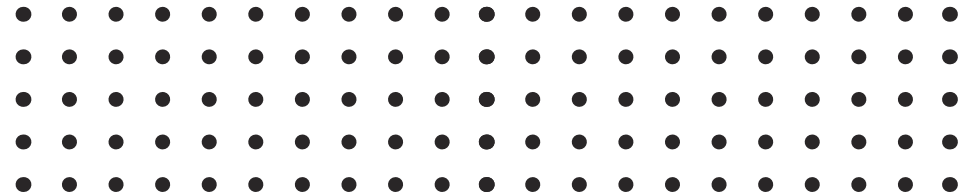
#### STRUCTURAL

- Substructure Works
- Superstructure Works
- Steelworks

#### MEP

- Fit Out MEP Works
- HVAC Works
- Electrical Works
- Plumbing Works
- Fire Systems
- LPG System
- Low Current Systems





## MAINTENANCE SERVICES (HARD SERVICES)

EIFM offers the perfect mix of services for your facility and budget.

Our expert team is always on hand to help you, whether it is structuring the right package of services for integrated maintenance services or taking care of one-time maintenance issues.

EIFM offers a wide range of maintenance services including mechanical, electrical, plumbing, civil & specialized systems maintenance. By focusing on cost-effective, planned maintenance regimes and applying innovative technology and techniques, EIFM reduces the need for reactive callouts, so your facility gets the best possible care while saving you time and maximizing the return on your investment.

## OUR CORE MAINTENANCE SERVICES INCLUDE:

- Computer Aided Facilities Management (CAFM)
- Reactive and Preventive Maintenance
- HVAC System Operations, Maintenance & Repairs
- Electrical System Maintenance & Repairs
- Plumbing & Water System Maintenance & Repairs
- Mechanical System Maintenance & Repairs
- General Building Maintenance & Repairs
- Internal Duct Cleaning & Disinfection
- Water Tank Cleaning & Disinfection
- Specialized Services - i.e., BMS, Access Control, CCTV, Fire Systems, Lifts, Gate Barriers, Swimming pools, Drainage Cleaning, UPS, Generators, Sliding Doors.



# SOFT SERVICE SOLUTIONS

Cleanliness goes a long way in ensuring a perfect first impression is embedded upon a visitor to any premise. Thus, EIFM takes great pride in providing cleaning services for entire premises, whether it is offices, public buildings, or even specialist services for hospitals and clinics. EIFM supplies trained personnel with state-of-the-art equipment, capable of attending to both interior and exterior cleaning requirements.

- **OFFICE BOY SERVICES:**

EIFM provides support services to all offices and establishments all over UAE. Our office boys are professionally trained to take care of all office needs.

- **LIFEGUARD SERVICE:**

EIFM provides trained and experienced lifeguards for fitness centers and hotels.

- **GYM INSTRUCTORS:**

EIFM provides gym instructors to most Fitness Centers and establishments in the UAE.

- **RECEPTIONIST**





# CLEANING SOLUTIONS

Unlike routine cleaning assignments, the upkeep of the exterior building facade requires a specialist team. EIFM has a dedicated unit, suitably qualified and well experienced in ensuring that no matter the height or width of a building, our team will expertly and thoroughly eliminate dust and restore a shiny and clean exterior.

## **Façade cleaning Via rope access, Cradle, Scaffolding, and Boom lift.**

Façade cleaning activities carried out by our certified technicians are:

- Rope Access - Industrial Rope Access Trade Association (IRATA) certified abseiling team.
- Cradle (BMU) - Certified Cradle Operators.
- Scaffolding - Specialized Scaffolding team.
- Boom lift and other equipment - Specialized Glass Cleaning Operators.





# UV SANITIZATION

UV treatment is a physical mechanism that quickly and effectively inactivates microorganisms. When bacteria and viruses on a thin surface are exposed to UV radiation, they become inactivated. This is because UV disinfection effectively fights microorganisms and destroys their DNA, guaranteeing a healthier and safer environment. This chemical-free method is very effective in disinfecting surfaces of pathogenic microorganisms.



# PEST CONTROL SOLUTIONS

EIFM provides reliable, fast, and efficient pest control services for both residential and commercial real estate across the UAE, meeting the highest international standards using state-of-the-art technology and sustainable products. All our technicians are trained and qualified to ensure the best, most professional and most reliable service.



# BUILDING MAINTENANCE UNITS

EIFM is the market leader in providing completely customizable European building maintenance units for maintenance services. EIFM offers a wide range of Suspended Access Cradles and building access units to architects, consultants, developers, constructors and building owners. The EIFM system ensures undertaking maintenance activities without disturbing office employees with safe access to their offices without compromising the aesthetics of the building. EIFM complies with the standards and regulations of quality and safety for all front access solutions (machines, monorails, booms, platforms, ladders). EIFM also provides after-sales services & spares of BMU equipment of all brands of BMU equipment and offers cost-effective and safe access BMUs for low, medium and high-rise buildings and hard-to-reach places.

## **EIFM BUILDING MAINTENANCE UNITS' SERVICES ARE:**

- Supply and Installation Services
- Refurbishment Works
- Annual Maintenance
- Facades Light Maintenance



# MOBILE CAR WASH

Equipped with the latest technologies in the Mobile Car Washing domain and backed up with 24/7 logistic support and smart IT solutions, EIFM's team of experienced operatives is committed to delivering a car washing experience that meets and exceeds clients' expectations. EIFM's solutions are very conscious of the importance of preserving natural resources; for this, our method ensures the minimum consumption of water.

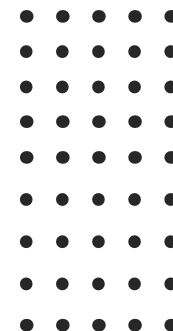
EIFM's solutions include SUVs, Saloon cars and Motorbikes; it is designed to fulfill a wide range of your requirements like a full Body Wash, and Extreme Body Wash solutions targeting extremely dirty cars that require a deeper cleaning process to achieve maximum cleaning and Super Rinse Shine.



# SECURITY SERVICE SOLUTIONS

EIFM Security is a well-recognized leading security firm across the UAE that provides top-notch security services. EIFM offers companies, organizations and individuals a wide variety of reliable safety and protection services. EIFM customized security solutions are tailored to our client's particular security needs and requirements. All our security guards are fully trained and experienced in securing your property, such as schools, universities, commercial buildings, medical facilities, residential areas, and shopping malls.





# DELIVERY SERVICES

EIFM delivery service division was established in 2020. Our company has witnessed rapid growth under astute leadership. Our primary services focus on food delivery service, supply chain solutions and management for e-commerce businesses, retail, FMCG, flowers and pharmaceuticals. E-commerce has revolutionized how people trade and do business; it has extended the reach to the global markets and increased companies' profitability.

EIFM delivery service has a variety of flexibility and understands the overall market hurdles in day-to-day changing patterns of delivery businesses. Consequently, EIFM treats each customer individually and provide timely, fast & quick delivery solutions.







# MANPOWER CONSULTANCY

We provide manpower consultancy under the legal name of Calibers Recruitment Services LLC (CRS). CRS is one of the reputed and leading manpower supply companies in UAE with more than 15 years of experience in this industry.

As a leading human resources company, CRS provides highly qualified professionals and Semi-Skilled, nonskilled, skilled workers to UAE on a short and long-term basis.

- |                    |               |                       |           |
|--------------------|---------------|-----------------------|-----------|
| • General Manpower | • Welders     | • Pipefitter          | • Helpers |
| • Mason            | • Steel Fixer | • General Technicians |           |
| • Carpenter        | • Electrician | • Cleaners            |           |
| • scaffolders      | • Plumber     | • Office boys         |           |

## RECRUITMENT SOLUTIONS

CRS also provides head-hunting solutions for organizations in various industries. Strong from its reputation, the company is augmented by a team of experts with thorough knowledge and experience in local and international recruitment solutions. Calibers Recruitment is involved in challenging search assignments and has successfully played a vital role in the hiring process cycles of diversified business sectors.

Composed of a professional team of dynamic recruitment consultants, Calibers Recruitment works to plan, develop and execute the most professional recruitment solutions that meet clients' requirements and contribute to any organization's success by supplying the best-fit talent and manpower. Calibers Recruitment solutions quickly respond to the client's needs while assuring an efficient partnership.



# JOINERY WORK

We extend joinery work under the legal name of "Calibers Industry LLC". Calibers Industry is a one-stop shop for world-class furniture and manufacturing solutions. Calibers Industry manufactures, produces, builds and delivers a wide range of furniture products, including frames and doors (fire rated/non-fire rated), built-in wardrobes, kitchen cabinets, reception and vanity counters, chairs, sofas, school benches, tables, wall panels and office, kitchen, bathroom, wooden furniture. All our products are ergonomically designed to meet the most demanding requirements with an optimal balance between style and functionality.

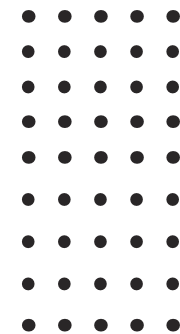
- All types of Joinery Work
- Wooden Ceiling
- Decorative Counters
- Wooden Doors
- Kitchen Cabinets
- Wardrobes
- Windows
- Washroom Cabinets
- Furniture Flooring
- Wood Paneling
- Reception Counters
- Repairing Works

## CALIBERS INDUSTRY

Calibers Industry was established in 2013 as one of the region's most modern and sophisticated accredited world-class interiors, fit-out and joinery carpentry factories. Calibers Industry is part of EIFM and has built upon the group's reputation for reliability and efficient solutions for tailoring to the various needs of the discerning and distinctive clientele.

# EXECUTED PROJECTS

## **KEY FACILITIES MANAGEMENT PROJECTS**



# AL MURJAN TOWER

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LOCATION: Al Dhafir St.  
 CLIENT: FAB Properties  
 TYPE: Commercial & Residential  
 RESIDENTIAL: 252  
 OFFICES: 19







# BAY TOWER

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LOCATION:	Corniche
CLIENT:	ZMS
TYPE:	Residential
RESIDENTIAL:	166



# BAYNOUNA TOWER 2

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LOCATION:	Corniche
CLIENT:	FAB Properties
TYPE:	Commercial & Residential
RESIDENTIAL:	136
OFFICES:	29







# DAS TOWER

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Location:	Al Bateen St.
CLIENT:	East & West International Group
TYPE:	Commercial
NO. OF FLOORS:	3B+G+M+20 Floors
AREA:	13,066.80 sq. ft



# DEFENSE ROAD BUILDING

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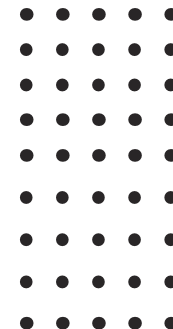
LOCATION: Muroor St.  
CLIENT: East & West International Group  
TYPE: Commercial  
NO. OF FLOORS: G+5 Floors  
AREA: 4,000.00 sq. ft





## E-48 COMPLEX

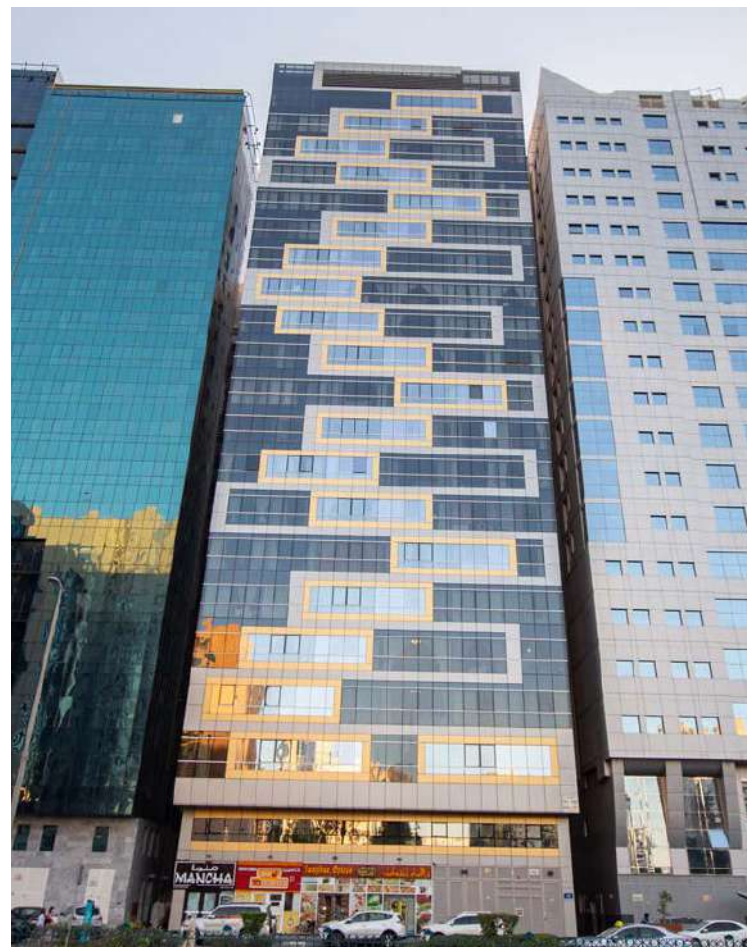
Location:	Muroor E48/St.
CLIENT:	East & West International Group
TYPE:	Residential
NO. OF FLOORS:	B+G+3 Floors
AREA:	64,500.00 sq. ft



# LULU TOWER

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**LOCATION:** Hamdan St.  
**CLIENT:** East & West International Group  
**TYPE:** Residential  
**NO. OF FLOORS:** 3B+G+M+18 Floors  
**AREA:** 4,000.00 sq. ft







# AL ARABIA TOWER

---

Location:	Al Khalidiya Area
CLIENT:	East & West International Group
TYPE:	Commercial & Residential
AREA:	14,999.99 sq. ft



# B6 KHALIFA COMPLEX

---

LOCATION: Khalifa Complex  
CLIENT: East & West International Group  
TYPE: Residential  
AREA: 6,401.38 sq. ft







# DUSIT THANI COMPLEX

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Location:	Muroor Road
CLIENT:	East & West International Group
TYPE:	Residential
RESIDENTIAL UNITS:	654
AREA:	197,185.16 sq. ft



# AIRPORT TOWER

---

**LOCATION:** Airport Road  
**CLIENT:** East & West International Group  
**TYPE:** Residential  
**NO. OF FLOORS:** G+M+25 Floors  
**AREA:** 4,000.00 sq. ft

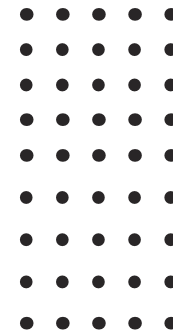




# HANGING GARDEN TOWER

---

Location:	In between Electra & Hamdan
CLIENT:	East & West International Group
TYPE:	Residential
NO. OF FLOORS:	4B+G+M+18 Floors
AREA:	11,900.00 sq. ft



# ARABIAN GULF TOWER

---

LOCATION: Tourist Club Area  
 CLIENT: East & West International Group  
 TYPE: Residential  
 NO. OF FLOORS: G+M+13 Floors  
 AREA: 7,600.00 sq. ft







# AL SAFIYA COMPLEX

---

Location:	Deira
CLIENT:	East & West International Group
TYPE:	Residential
RESIDENTIAL UNITS:	129
AREA:	6,742.99 sq. m





# AL MARWA TOWER (GOLDEN TOWER)

---

LOCATION: Muroor Road  
 CLIENT: East & West International Group  
 TYPE: Hospital  
 AREA: Common Area Only



# EXECUTED PROJECTS

## **KEY CONTRACTING / FITOUT / MEP PROJECTS**

# NATIONAL ARCHIVES, AL MAFRAQ FACILITY (ON GOING)

LOCATION: Al Mafraq – Abu Dhabi  
CLIENT: Ministry of Presidential Affairs

## PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Custom Made Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works





# MINISTRY OF STATE OFFICE – RENOVATION OF LEVEL 46 – ETIHAD TOWERS (ON GOING)

LOCATION: Abu Dhabi  
CLIENT: Ministry of Presidential Affairs

## PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Custom Made Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works

# ROYAL ATLANTIS

## – ANCILLARY BUILDINGS

## – CABANAS (ON GOING)

LOCATION: Dubai  
CLIENT: Fibrex

### PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works For Hotel Cabanas







## K9 DOG ACADEMY (ON GOING)

LOCATION: Abu Dhabi, Al Wathba  
CLIENT: UAE K9 Dog Academy

### PROJECT SCOPE OF WORK:

- Civil Works
- Sub Structure Works
- Steel Structure
- Precast Structure Works
- Interior Fit-Out Works
- Joinery Works
- Custom Made Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire System Works
- Swimming Pool
- Water Feature





# AL MARYAH COMMUNITY BANK

LOCATION: Abu Dhabi  
CLIENT: Al Maryah Community Bank  
CONSULTANT: Mark Habre & Associates

## PROJECT SCOPE OF WORK:

- Demolishing Works
- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Custom Made Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire System Works





# SHEIKH KHALIFA MARINE RESEARCH CENTRE

LOCATION: Umm Al Quwain  
 CLIENT: Ministry of Presidential Affairs  
 CONSULTANT: Deco Design International

## PROJECT SCOPE OF WORK:

- Demolishing Works
- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Custom Made Furniture
- Foldable Partitions
- Corian Works

# DEVELOPMENT OF 5 SCHOOLS, 3 KINDERGARTEN

- AL NOUF PRIMARY SCHOOL
- KHALID BIN MOHAMMAD
- AL KHALEJ AL ARABI
- AL BURDY PRIMARY SCHOOL
- MOHAMED AL FATEH PRIMARY SCHOOL
- AL QARAYAN KINDERGARTEN
- AL SALAM KINDERGARTEN
- AL THAMEED KINDERGARTEN

LOCATION: Sharjah  
CLIENT: Ministry of Education  
CONSULTANT: Elite Design and Engineering Consultancy LLC

## PROJECT SCOPE OF WORK:

- Demolishing Works
- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Custom Made Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire System Works







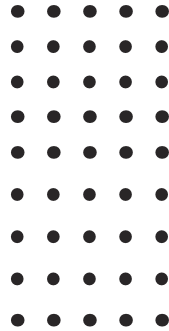
# TEACHERS TRAINING INSTITUTE BUILDING

LOCATION: Ajman  
CLIENT: Ministry Of Education

## PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works



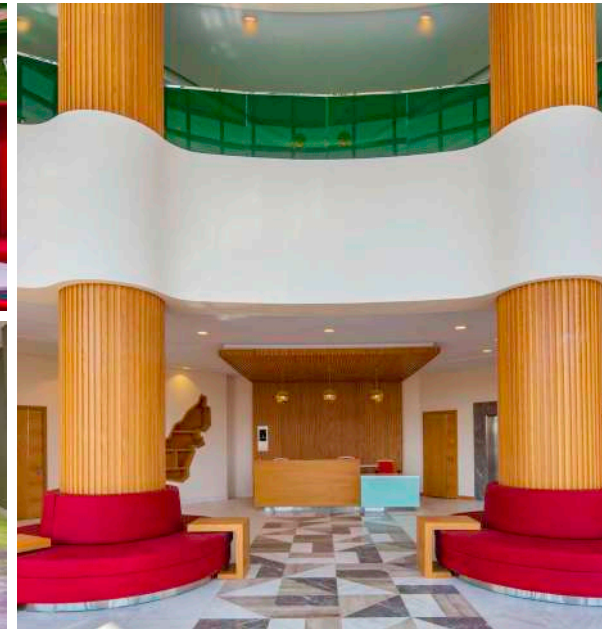


# ABU DHABI EDUCATION AND KNOWLEDGE OFFICE (REFURBISHMENT OF ADEK HQ BUILDING)

LOCATION: Al Ain / Al Jimi  
CLIENT: Ministry Of Education

## PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works





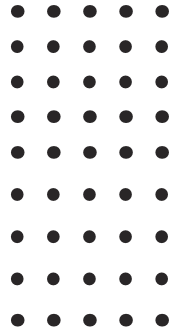
# DUTY FREE COMPLEX ABU DHABI AIRPORT

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LOCATION: Abu Dhabi  
CLIENT: Abu Dhabi Airport Company

## PROJECT SCOPE OF WORK:

- Civil Works
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works

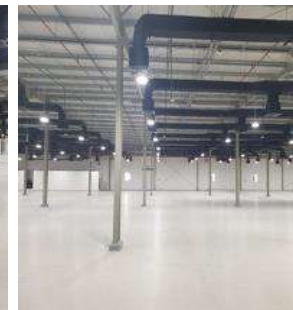
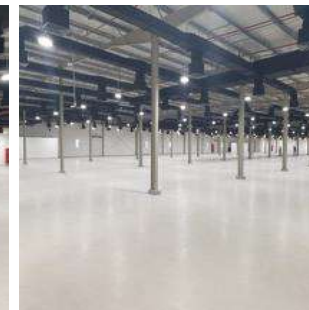
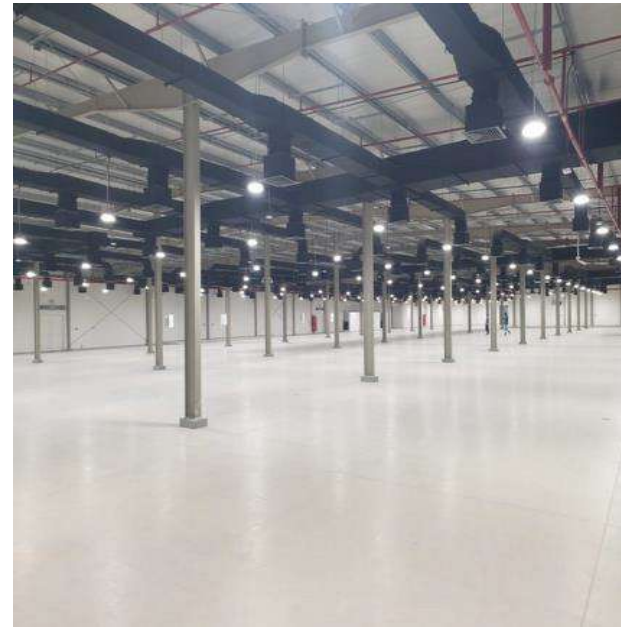


# CONSTRUCTION OF DINNING HALL PROJECT

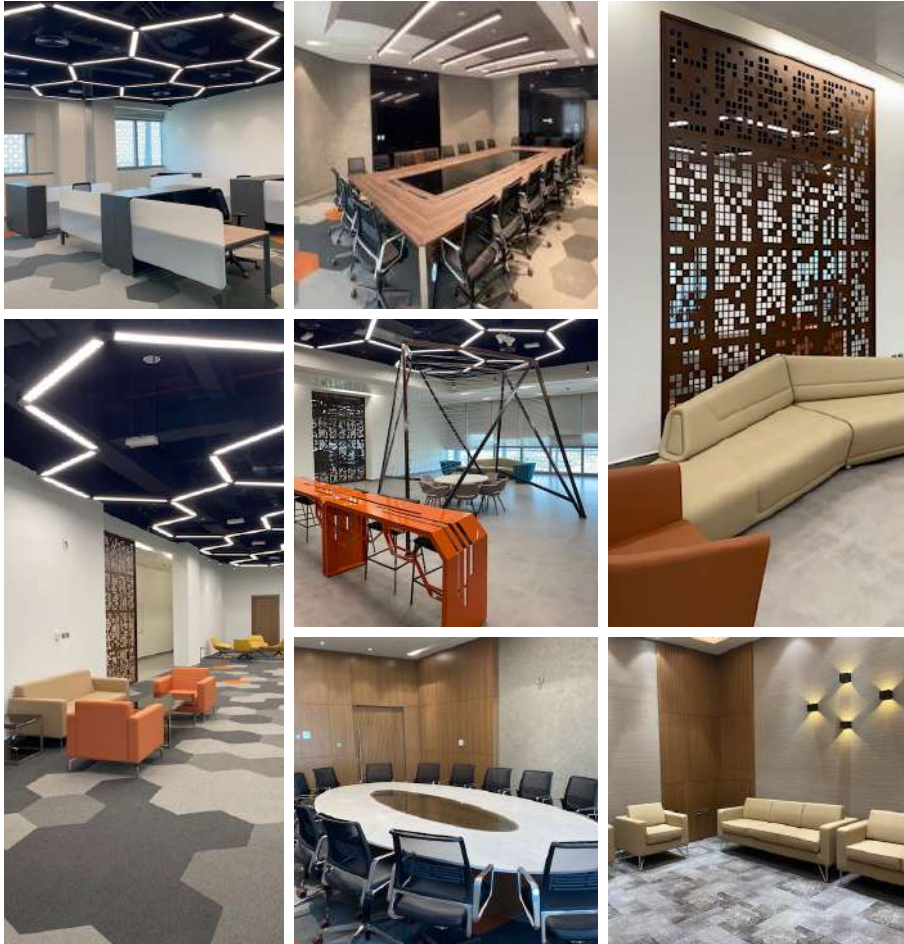
LOCATION: Abu Dhabi  
CLIENT: Das Holding

## PROJECT SCOPE OF WORK:

- Civil Works
- Steel Structural Works
- Interior Fit-Out Works
- Joinery Works
- Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works





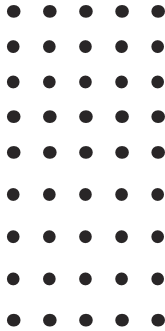


## 5<sup>TH</sup> FLOOR KHALIFA UNIVERSITY

LOCATION: Abu Dhabi  
CLIENT: Khalifa University

### PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works



# DEVELOPMENT/REFURBISHMENT OF TYPE A1, TYPE B2, TYPE G AND NEW CONSTRUCTION OF LAB ANNEX BUILDING

LOCATION: Baniyas Abu Dhabi, UAE  
CLIENT: Ministry Of Education

## PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works
- Fire Alarm, Emergency Light And Fire Fighting Works







# KHORFAKKAN HOSPITAL RENOVATION WORKS

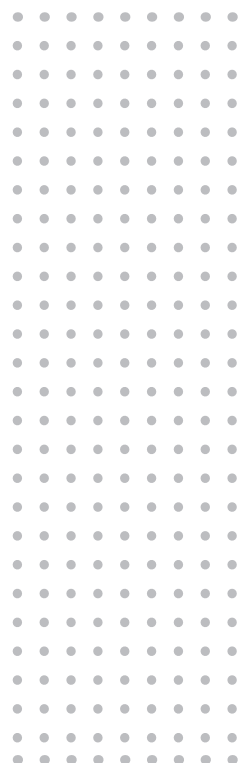
LOCATION: Customer Care Pharmacy Areas  
CLIENT: Ministry Of Health And Prevention

## PROJECT SCOPE OF WORK:

- Civil Works
- Interior Fit-Out Works
- Joinery Works
- Furniture
- Electrical Works
- Mechanical Works
- Low Current & Specialized Systems Works



# OUR CLIENTS



## داس القابضة DAS HOLDING

### HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

DAS Holding is an Abu Dhabi-based international investment holding company, committed to deliver superior quality and value added investment management services. DAS Holding has developed, implemented and has been maintaining & continually improving HSE Management System in accordance with ISO 14001:2015 & ISO 45001:2018 International Standards.

All business entities under DAS umbrella shall establish, implement and manage similar business specific HSE Management Systems to meet and exceed stakeholder's expectations. DAS Holding Management is committed to:

1. Provide a safe, healthy workplace and protect the environment when performing business activities.
2. Establish & achieve HSE objectives in consultation & participation of employees.
3. Reduce HSE hazards by innovative methodologies & implementing corporate risk management policies & procedures effectively.
4. Meet applicable legal, regulatory & other HSE requirements & fulfill HSE related compliance obligations across all business entities under DAS umbrella.
5. Prevent occupational injuries & ill-health.
6. Minimize the negative impact on the environment, prevent pollution where applicable and ensure proper implementation of waste management processes across all business entities under DAS umbrella.
7. Implement applicable International Standard requirements & global best practices in order to protect the environment from the negative impact on Global Warming.
8. Monitor measure & continually improve HSE Performance.
9. Ensure that the HSE policy is communicated to all stakeholders.
10. Promote HSE awareness across DAS Group.
11. Review the HSE policy during the Annual Management Meetings.

Khalid Deemas  
Group Chief Executive Officer  
Dated: 31 / 03 /2020  
Version: R1

### سياسة الصحة والسلامة والبيئة

مجموعة داس القابضة هي إحدى الشركات القابضة العاملة في مجال الاستثمار الدولي والتي تتخذ من إمارة أبوظبي مقراً لها وتلتزم أمام عملائها بتقديم خدمات لإدارة الاستثمارات تستهدف تحقيق القيمة المضافة بمستويات فائقة من الجودة وقد استطاعت داس القابضة أن تطور وتطبق منذ فترة طويلة نظامها المعني بإدارة إجراءات الصحة والسلامة والبيئة طبقاً للمعايير الدولية أيزو 14001:2015 وأيزو 45001:2018.

ولهذا تقوم جميع الشركات التابعة لمظلة مجموعة داس القابضة بوضع وتطبيق نظم إدارة مماثلة لإجراءات الصحة والسلامة والبيئة بما يحقق ويفوق توقعات أصحاب المصالح. كما تلتزم إدارة مجموعة داس القابضة بما يلي:

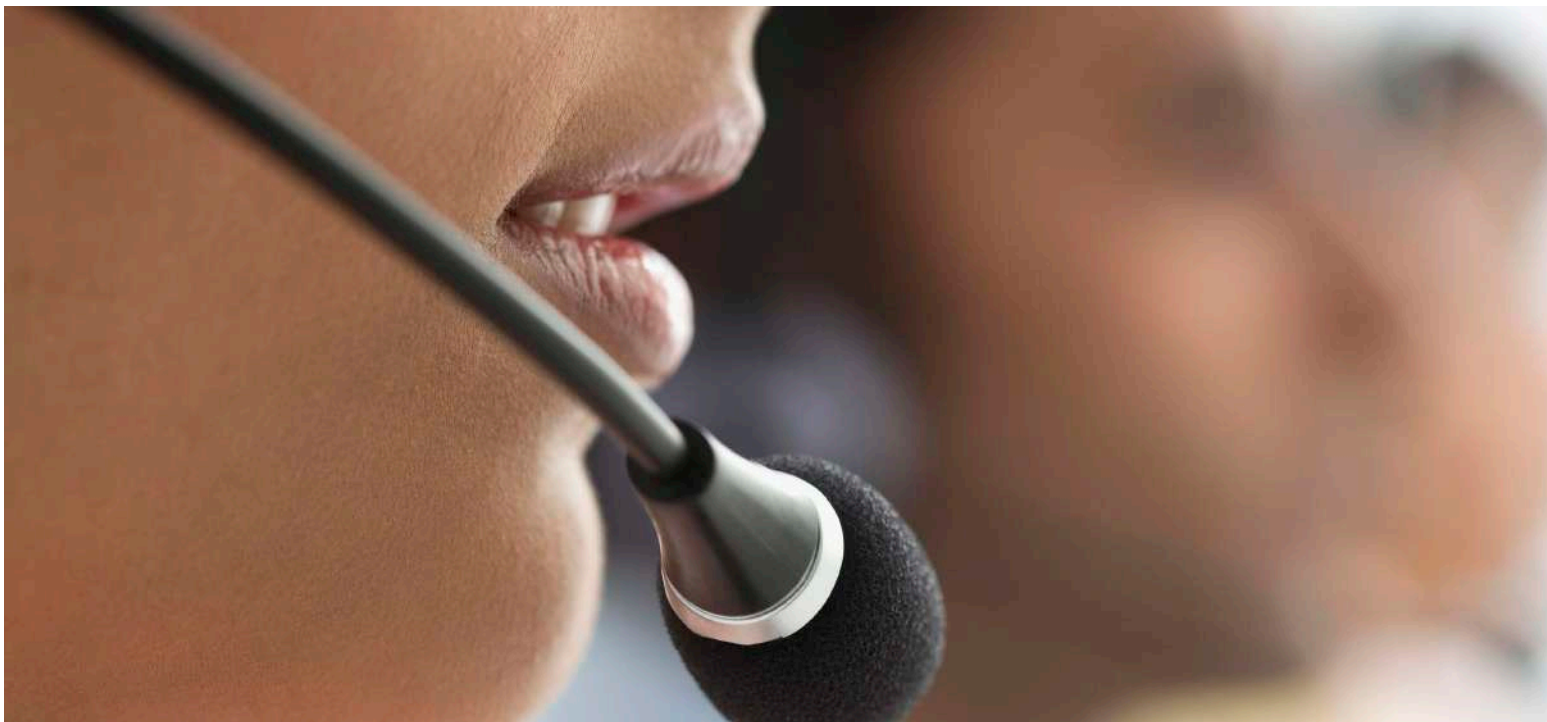
- 1- توفير مكان وبيئة عمل صحية وأمنة مع مراعاة ضرورة حماية البيئة أثناء أداء أنشطة وأعمال الشركة.
- 2- وضع أهداف الصحة والسلامة والبيئة وتحقيقها واستشارة ومشاركة الموظفين
- 3- الحد من مخاطر الصحة والسلامة والبيئة من خلال تبني منهجيات مبتكرة وتطبيق سياسات وإجراءات تتميز بالكفاءة والفعالية لإدارة مخاطر الشركات.
- 4- الوفاء بالاشتراطات والمتطلبات القانونية والنظامية والاشتراطات والمتطلبات الأخرى المعمول بها بشأن الصحة والسلامة والبيئة وكذلك تلبية شروط الالتزام والامتثال المتعلقة بإجراءات الصحة والسلامة والبيئة على مستوى جميع الشركات التابعة لمجموعة داس القابضة.
- 5- الوقاية من الإصابات والأمراض المهنية.
- 6- الحد من الآثار الضارة بالبيئة ومنع التلوث وضمان التطبيق المناسب لعمليات إدارة المخلفات على مستوى جميع الشركات التابعة لمظلة مجموعة داس القابضة.
- 7- تطبيق المتطلبات والاشتراطات القياسية الدولية وأفضل الممارسات العالمية لحماية البيئة من الآثار الضارة الناتجة عن الاحتباس الحراري.
- 8- رصد ومتابعة إجراءات الصحة والسلامة والبيئة وقياسها وتحسين وتطويرها باستمرار.
- 9- ضمان إحاطة كل أصحاب المصالح بمحتوى سياسة الصحة والسلامة والبيئة.
- 10- زيادة الوعي بإجراءات الصحة والسلامة والبيئة على مستوى مجموعة داس القابضة.
- 11- مراجعة سياسة الصحة والسلامة والبيئة من خلال الاجتماعات السنوية لإدارة المجموعة.

خالد ديماس  
الرئيس التنفيذي للمجموعة  
التاريخ: 2020/3/31  
الإصدار: R1





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